### **AGENDA**

- 7:00 p.m. Public Comment.
- 7:05 p.m. Brendhan Zubricki Presentation of his Town Administrator's Report for the period February 20<sup>th</sup> through March 4<sup>th</sup>, 2016, regarding the following:
  - Northern Conomo Point Subcommittee Meeting
  - Strategic Plan Development Wrap Up Conference Call
  - Request to Amend Personnel Rules & Regulations, Probationary Period
  - Change Order for Project Manager Services, Town Hall/Library
  - Change Order for Potential Incorporation of Safe in Renovation
  - Change Order for Asbestos Abatement, Town Hall/Library Project
  - Future Change Order, Town Hall Third Floor Deck Height
  - Request for Qualifications, Preservation/Replacement of Folsom Pavilion
  - School District Capital Planning Budget Meeting
  - Further Review of Draft Annual Town Meeting Warrant
- 7:15 p.m. Shellfish Advisory Commission to discuss 2016 shellfish applications and recommend the appointment of a new Commission member.
- 7:30 p.m. Council on Aging to discuss staffing and operations of the Council on Aging.
- 8:30 p.m. Finance Committee to discuss Capital Budget and FY17 Operating Budget.

### Other Business:

- Approve the weekly warrant in the amount of \$97,691.61.
- Approve the minutes for the Selectmen's February 22, 2016, Open Meeting and for the February 25, 2016 Open Meeting and Executive Session.
- ➤ Consider approval of contract for fiscal year 2016 audit with Clifton Larson Allen, subject to appropriation.
- ➤ Consider a request from Manchester Essex Little League to pass over Essex & State roads during the MELL parade on Saturday, May 7, 2016. Sign the State parade application permit.
- ➤ Consider a request from Chief Silva to hold his 3<sup>rd</sup> annual car show behind the Fire Station in the Municipal Parking Lot on Sunday, May 22, 2016 from 10 am to 2 pm.
- Approve a recommendation from Chief Silva to appoint Ryan Devaney to the position of Special Police Officer, contingent upon passing required testing and psychological screening.
- Approve change order with Jim Heroux for additional design services concerning prioritization of elements in northern Conomo Point master plan.

- ➤ Consider a request from the Merchants Group for a contribution in the amount of \$250 towards the purchase of Essex walking tour brochures.
- Consider paying one half the cost of a new DPW mower for Conomo Point management purposes.
- Discuss merit pay for FY17 for the Chief of Police and the Town Administrator.
- ➤ Consider request by YMCA to offer a 1-hour "before care" option concerning Camp Dory starting at 8:00 a.m.
- Conomo Point Matters:
  - Consider a building permit for Mr. Romano's leased property at 29 Robbins Island Road (Map 19, Lot 77/New Map 108, Lot 17), if application presented by meeting time.
  - Review a request from Conomo Point Association President Tricia Fallon for permission to install ramps and floats at Conomo Point between April 15<sup>th</sup> and October 15<sup>th</sup>, 2016 (if received).
- ➤ Items that could not be reasonably anticipated by the Open Meeting Law posting deadline.

## Licenses:

## **Antiques License:**

• Farmhouse Gatherings, Cheryll Conly, 166 Eastern Avenue

# One-Day Auction Permit:

 Blackwood March Antiques, Michael March, for use on Wednesday, March 30, 2016, between the hours of 4:00 and 11:00 p.m. within the confines of 125 Main Street.

## One-Day Entertainment License and waiver of fee:

• Essex Police Department, Chief Peter Silva, 3<sup>rd</sup> Annual Car Show, for use on Sunday, May 22, 2016, between the hours of 10:00 a.m. and 2:00 p.m., within the confines of the Municipal Parking Lot and field on Shepard Memorial Drive.

### **Shellfish Permits:**

- Non-Resident Recreational:
  - o Bradford Allen, Georgetown, MA, sponsored by Gertrude Bartlett
  - o David Bogdan, Georgetown, MA, sponsored by Timothy Walsh
  - o Nicole Coles, Ipswich, MA, sponsored by Richard Tofuri
  - Nikki Connors, Port Charlot, FL, sponsored by Paul Tofuri
  - o Gregory Drugan, Derry, NH, sponsored by Louise Holland
  - o Martin Forde, Middleton, MA, sponsored by Donna DeWitt
  - o Kenneth F. Glass, Manchester, MA, sponsored by Michael Soucy
  - o Frank A. Hartmann, Exeter, NH, sponsored by William A. Perkins
  - o Wayne Kinney, Kingston, NH, sponsored by William A. Perkins
  - o David B. LaRosa, Lynnfield, MA, sponsored by Ronald A. Hemeon

- o Robin Linehan, Newbury, MA, sponsored by William A. Perkins
- o Scott McKenna, Ipswich, MA, sponsored by Tom Prentis
- o Mary A. Picariello, Boxford, MA, sponsored by Ronald Hemeon
- o Philip A. Picariello, Boxford, MA, sponsored by Ronald Hemeon
- o Chester M. Sullivan, Methuen, MA, sponsored by Edwin Perkins
- Senior Commercial:
  - o Bedri Balili
  - o Dan Marshall
  - o Richard Pascucci
  - Leonard Woodman
  - Leonidha Xhalia

## Executive Session Expected:

- ➤ Discussion of pending litigation concerning the case of the City of Beverly vs. the Essex County Sheriff, et al., Essex Superior Court C.A. No. ESCV2015-00350A.
- ➤ Discussion of pending litigation concerning the case of the Town of Essex v. William Allen, Essex Superior Court C.A. Nos. ESCV2002-00352, ESCV2006-00313, and ESCV2007-02096.
- ➤ Town of Essex v. Boston Business Services Inc., et al. Lawrence Superior Court C.A. No. 1577-CV-01310.
- Discussion regarding the lease, sale, and value of real property at Conomo Point.
- ➤ Discussion with respect to successor collective bargaining agreement with AFSCME and/or EPBA.
- > Discuss preparations for contract negotiations with non-union personnel.
- Discussion regarding anticipated litigation.

REMINDER: The contents of 153 Conomo Point Road will be auctioned on Friday, March 11, 2016, starting at 8:30 a.m. at the Library at 245 Western Avenue.

REMINDER: The Strategic Planning Committee will meet on Monday, March 14, 2016 at 7:00 p.m. in the upstairs meeting room of the Senior Center on Pickering Street.

REMINDER: The next regular Board of Selectmen's meeting will take place on Monday, March 28<sup>th</sup>, 2016, at 7:00 p.m. in the Senior Center on Pickering Street.